
**New Roots to Employment:
A Hybrid Career Readiness Program for Advance-Degreed ELLs**

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PowerPoint tinyurl.com/coabenewroots || Handout <http://tinyurl.com/coabenewroots1>

Questions to consider during the session:

What population could you serve? What needs do they have?

- What educational and backgrounds do they have? English language level?
- What are their goals? What do they need to accomplish to meet their goals? (Certification, increased language skills, relevant work experience in the US, other?)
- What is the environment like in your area in which they need to meet their goals? (Job market, educational opportunities, other?)

What would success look like?

- Job placements? What percentage?
- Entrance into career-related training?

Do you have resources to implement hybrid course delivery?

- Experienced instructor?
- Technology and class meeting space? (Virtual and face-to-face.)
- Broadband availability?

What would your curriculum be comprised of?

- Are there online and face-to face curricula to match the content and language needs of the students? If not, are there resources (materials, staff, other) to create them? Is it financially feasible?
- Would there be additional formats implemented? (Skype, Google Hangouts, Schoology, tutoring, other?)

How will students be supported in their job search?

- Do you have a job counselor with contacts in the indicated fields? If s/he doesn't, is s/he adept at cultivating contacts? Can s/he add to workload?

What additional assets do you have?

What challenges do you foresee?

Discussion questions

1. We all have clients who have professional education and/or experience in their native countries. How do we best help them?
2. Which degrees translate well to the U.S., and which do not?
3. What are some careers that are close to the experience of these clients?
4. How do we help clients make a game plan for a career in the U.S.? Can they get their credential to apply or do they need a new credential?
5. What are the main barriers to professional employment and how do we help the clients overcome them? We focused on English and job readiness. Are these the right aspects to consider?

Resources:

IMPRINT <http://www.imprintproject.org/>

Global Talent Bridge <http://www.globaltalentbridge.org/>

World Education Services <http://www.wes.org/>